



Prevent

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children, young people and vulnerable adults:

- Keeping Children Safe in Education 2021
- Sexual Harassment between children in schools and colleges 2021
- Children Act 1989 and 2004
- Safeguarding Vulnerable Groups Act 2006
- Counter Terrorism and Security Act 2015
- Equality Act 2010

We will keep our people safe by

- All concerns and allegations of abuse (physical or mental) will be taken seriously and reported appropriately (to the police or Social Care Services).
- Any influences of extremism leading to radicalisation will be reported to the appropriate public authorities. With specific reference to Prevent, US4UP will:
 - respond to indications of ideological challenge of terrorism and the threat faced by those who promote it
 - report concerns to enable people from being draw into terrorism and get appropriate advice and support from relevant specialists
 - identify sectors and institutions where there are risks of radicalisation that need to be addressed.
 - Be aware of the Prevent Duty Guidelines in England and Wales; March 2015.

- We are aware of and implement data protection guidance.
- We do not tolerate bullying or abuse in any form within the workplace.
- We foster good relationships in the workplace which creates an environment where concerns of abuse can be raised. US4UP will take appropriate action in the event of suspected abuse.

Safeguarding and prevent causes for concern include but are not limited to:

- Withdrawal from family and friends, or changing circle of friends
- Hostility towards others
- Talking as if from a script
- Being unwilling to discuss their views
- Increased levels of anger
- Being secretive, particularly around what they are doing on the internet
- Using extremist terms to exclude people or incite violence
- Expressing the values of extremist or terrorist organisations (including political or religious based grievances)
- Supporting violence and terrorism towards other cultures, nationalities, or religions
- Writing or creating artwork that promotes extremist values
- Talking about being a 'martyr'
- Possession of extremist literature or other material, or trying to access extremist websites
- Possession of any material about weapons, explosives, or military training

Unique Support for Unique People aim to prevent the people we work with in becoming involved in terrorism and radicalisation. This can be achieved by offering appropriate advice and support at the nearest opportunity and following Safeguarding guidelines.

Next review January 2025