



Environmental and Sustainability Policy

Purpose

To define Unique Support for Unique People's Environmental and Sustainability Policy.

General Policy

Unique Support for Unique People (US4UP) helps individuals be supported how we believe they should be. We are aware that its operations can have an impact on the environment and are therefore committed to the continual improvement and periodic review in its environmental performance, incorporating the following;

- Complying with legislative and ethical standards concerning care of the environment and the prevention of pollution.
- Sourcing products with low environmental impact and consider options to reduce packaging on products whenever possible.
- To reduce our consumption of energy and waste.
- To reduce the impact of vehicle emissions through the continual review of its company car.

- To manage the waste it generates using the best practical environmental option through reuse, recycling and recovery.
- Minimising negative impact on global and local environment, community, society and economy.
- Integrating sustainability considerations into our business decisions.
- Identifying, controlling and disposing of products that have special handling and waste treatment needs.

WASTE AND RESOURCE MANAGEMENT

US4UP manages the waste it generates using the best practical environmental options through reuse, recycling and recovery.

TRANSPORT AND TRAVEL

US4UP seeks to reduce the impact of vehicle emissions by ensuring they are well maintained.

Policy to be reviewed January 2026